

*Acorns & Oaks
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one area which is most vital to the college — the faculty.

In fiscal 1950-51 the total instructional expense was \$165,032.11 — during the current year it will reach \$393,668.92, an increase of 138.54%.

Part of this increase is due to the larger size of the faculty. For example, in 1949-50 there were 70 members of the faculty, 64 of them full-time and of these 26 were priests. Today there are 102 members, 69 full-time, 31 part-time, and only 28 of them priests. This represents increases of 45.7% in the total faculty, 7.8% in the full-time faculty, 7.6% in the priest-faculty and 36.3% in the part-time faculty.

(Fortunately, St. Ambrose has increased the faculty at a rate

sufficient to maintain a student-teacher ratio of 17 to 1, thus maintaining the small-college atmosphere which always has been a point of pride.)

Yet a larger share of the increase in instructional expense is due to an improved salary scale for faculty members, made possible to a large extent by the Great Teaching program which during the calendar year 1959 brought contributions totaling \$84,897.46.

From the figures available, we find that in 1948 the minimum salary for an instructor was \$2,800; an assistant professor was assured of \$3,300, an associate professor could expect \$3,800 and a full professor, \$4,300. The scale has risen sharply since then (see chart page 5) until today the minimum salary for an instructor is \$4,300 — the same amount that fourteen years ago was the minimum for a full professor! And the same instructor has a chance of reaching a salary of \$5,000 within his rank, an amount that in 1955 was near the maximum for an associate professor. A full professor today is in a salary range of from \$6,400 to \$12,000; a quick glance at the chart shows that the full professor's minimum salary today is \$200 more than his maximum in 1957-58. It takes

little study to see that the faculty is considerably better paid than just a few years ago, yet everyone is quick to realize that the scale still is far from lavish.

Physical Improvements Noted

Physical improvements — over and above the cost of maintenance — is another vital concern at St. Ambrose and is another area in which progress has been made. Outstanding capital improvements, of course, are the Chapel of Christ the King, completed in 1953, and the new East Hail dormitory, completed just this month.

The new dormitory cost approximately \$1,000,000 and even though the college did receive a government loan in the amount of \$920,000 for construction of the building, payment on the 40-year loan already has begun and will be a substantial expense for many years. In addition, the government loan did not cover furnishings or some of the other expenses incident to the building. Fortunately, friends, alumni and parents have contributed, at this writing, over \$40,000 for furnishings for the dormitory, thus easing the burden on the college.

COMPARISON — TOTAL EXPENDITURES AND STUDENT FEES — 1950-1960

